

How hybrid excitons suppress charge separation: ultrafast, but delayed

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Abstract

Inorganic/organic hybrid systems offer great technological potential for novel solar cell design due to the combination of high charge carrier mobilities in the inorganic semiconductor with the chemical tuneability of organic chromophore absorption properties. While ZnO basically exhibits all necessary properties for a successful application in light-harvesting, it was clearly outpaced by TiO₂ in terms of charge separation efficiency. The physical origin of this deficiency is still under debate. Here, we use a combination of femtosecond time-resolved photoelectron spectroscopy with many-body *ab initio* calculations to demonstrate that optical excitation of the chromophore is followed by (1) ultrafast electron transfer into the ZnO bulk (350 fs), (2) electron relaxation, and (3) delayed (100 ps) recapture of the electrons at a 1 nm distance from the interface in (4) a strongly bound (0.7 eV) hybrid exciton state with a lifetime exceeding 5 μ s that is analysed by taking into account pump-probe delay-dependent photostationary population

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33 dynamics. Beyond this identification and quantification of all elemen-
34 tary steps leading to the suppression of charge separation at ZnO
35 interfaces, our key finding is the substantially delayed hybrid exciton for-
36 mation. It opens up a sufficiently large time window for counter-measures
37 with the potential to finally successfully implement ZnO in light-
38 harvesting or optoelectronic devices without significant efficiency losses.

39 **Keywords:** hybrid system, excitons, charge transfer, ultrafast

40 Driven by the rising demand for renewable energies, tremendous efforts are
41 made to find cost-effective alternatives for silicon solar cells [1]. Hybrid systems
42 consisting of molecules with strong absorbance of sun light and semiconduc-
43 tors with high charge carrier mobilities promise to be a solution, for example
44 Grätzel-type solar cells [2]. TiO₂ is the most commonly used semiconductor,
45 but ZnO is a very widely investigated alternative [2, 3] and actually even
46 expected to perform better due to its higher electron mobility and ease of
47 nanostructure fabrication [3]. However, the charge conversion efficiencies of
48 ZnO-based systems are still lower than those using TiO₂. Nevertheless, con-
49 siderable progress was achieved recently by doping and core-shell structures
50 combining ZnO with TiO₂ [2].

51 Despite extensive efforts, the origin of the lower charge conversion efficiency
52 of ZnO is still under debate [4]. While, depending on the chromophore, the
53 photoinjection of electrons into TiO₂ can occur in the sub-ps time domain [2],
54 the injection into ZnO is reported to be delayed and to occur in a two-step
55 process of several hundreds of femtoseconds and few to hundreds of picosec-
56 onds [5]. This allows for electron-hole recombination before charge separation
57 occurs, leading to losses in the solar cell performance [6]. For decades, several
58 options are discussed to explain this difference: (i) the lower density of conduc-
59 tion band states in ZnO compared to TiO₂ [7], (ii) long-lived molecular [8] or
60 interfacial trap states [5], which both depend on the molecules used, and (iii)
61 hybrid charge transfer excitons or hybrid excitons (HX) for short, i.e. interfacial
62 electron-hole pairs with the electron in the inorganic and the hole in the
63 organic layer, which trap the charges at the interface. In the latter case, the
64 binding forces should be much stronger for ZnO due to the lower dielectric con-
65 stant compared to TiO₂ ($\epsilon_{\text{ZnO}} = 8$, $\epsilon_{\text{TiO}_2} = 80$ [2]). Many authors favour this
66 scenario to explain the ultrashort dynamics on fs to few ps time scales [4, 9–
67 12]. However, systematic variation of molecule length and, thus, the position
68 of the photohole with respect to the interface, shows no dominant effect on
69 the ultrafast dynamics [5].

70 HX at ZnO/organic interfaces were indirectly observed in electrolumines-
71 cence studies that show light emission matching the energy difference of the
72 ZnO CB and the HOMO of the molecule minus a reorganization energy of
73 several hundred meV [13–15]. They are also reported to affect solar cell per-
74 formance [16], as do charge-transfer excitons in all-organic solar cells [17]. Clearly,

75 direct experimental access to the formation dynamics of hybrid excitons at
76 ZnO interfaces is needed to confirm their impact on the charge separation
77 efficiencies and develop strategies to circumvent their detrimental influence.

78 A *direct* measurement of hybrid excitons and their formation dynamics
79 is, unfortunately, still missing. The widely used transient absorption spec-
80 troscopy is not sensitive to electron localisation and relies on optical transition
81 dipole moments. Beyond optical approaches, however, progress has been made
82 recently: changes to the potential energy surfaces on timescales between 10's
83 of ps up to μ s were attributed to the formation of localised electrons in ZnO
84 within <6 nm to the interface using time-resolved X-ray photoelectron spec-
85 troscopy [4]. These results are in line with the observation of defect excitons
86 at ZnO surfaces [18] and ultrafast THz spectroscopy, which detects electrons
87 retained at the interface for times exceeding the ps range after ultrafast
88 photoinjection [9]. Although these works are indicative of long-lived hybrid
89 excitons, an unambiguous assignment, including knowledge of the formation
90 pathway, (lateral) localisation, and binding energy of the trapped electrons is
91 still lacking. Knowledge of the elementary steps of photoinjection as well as
92 hybrid exciton formation is indispensable in order to not only decide if effi-
93 cient charge separation is at all possible at ZnO interfaces, but imperative to
94 develop strategies against interfacial trapping in general.

95 We disentangle the charge injection and hybrid exciton formation at a
96 ZnO/organic interface using time-resolved two-photon photoelectron spec-
97 troscopy (TR-2PPE) combined with *ab initio* many-body perturbation theory,
98 employing the Bethe Salpeter equation (BSE). To enable comparison between
99 experiment and theory, we use a well-characterized [19] model system consist-
100 ing of a single crystal ZnO surface and a tailored organic molecule,
101 *p*-quinquephenyl-pyridine (5P-Py, see inset in Fig. 1d). We isolate the impact of
102 electronic coupling and electron-hole Coulomb interaction and observe sub-ps
103 charge injection dynamics by following the non-equilibrium population dynam-
104 ics of the lowest unoccupied molecular orbital (LUMO) using two distinct
105 excitation pathways, *interfacial* and *intramolecular*, as illustrated in Fig. 1b,c.
106 Based on this, we can rule out that (i) density of state effects and (ii) molec-
107 ular or interfacial trap states hinder electron injection. On the contrary, after
108 the electrons transfer to ZnO on femtosecond timescales, they escape from the
109 probed volume into the bulk of the semiconductor. Remarkably, however, the
110 electrons *return* to the interface within 100(50) ps. They populate an elec-
111 tronic state at 0.71(5)-0.91(5) eV below the conduction band (CB) minimum,
112 in good agreement with our BSE calculations that yield a binding energy of
113 0.7 eV for hybrid excitons localised at a 1 nm distance from the photohole.
114 The HX lifetime exceeds the inverse laser repetition rate of 5 μ s, leading to
115 a photostationary state in our experiments. This study reveals the complete
116 charge transfer sequence at a model inorganic-organic interface and resolves
117 the long-standing issue of low ZnO performance in hybrid solar cells. Not only
118 is ultrafast electron injection into ZnO clearly possible at rates comparable to
119 record values reported for TiO₂ [20]; we find that HX formation proceeds by

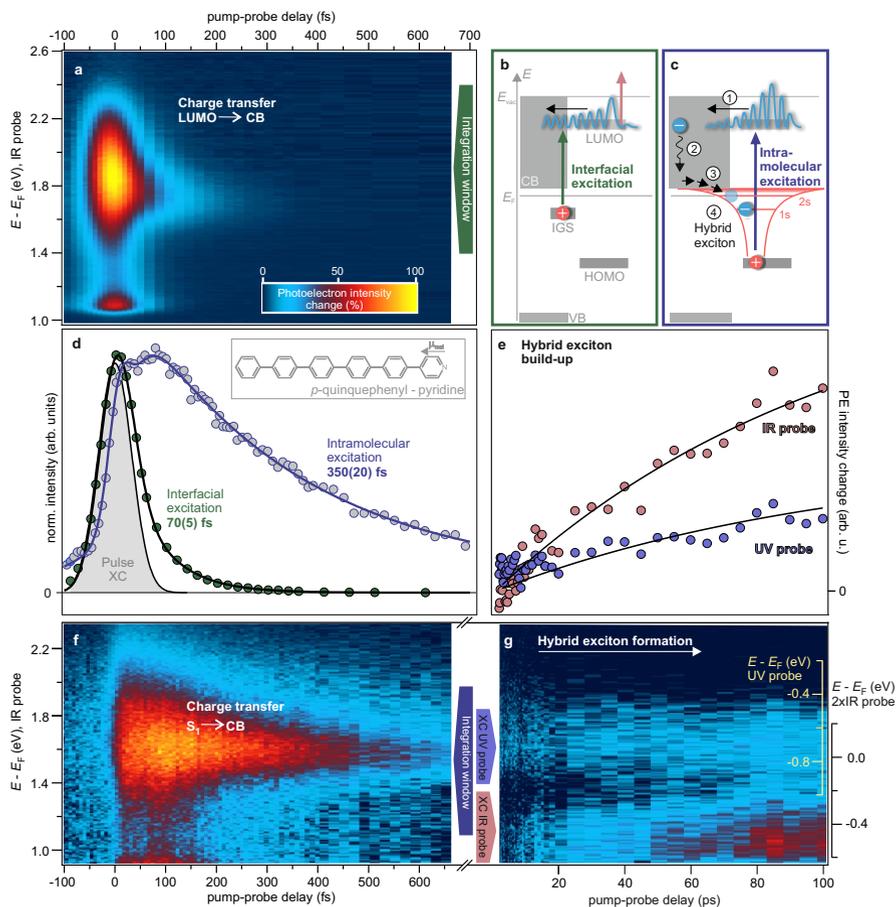
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Fig. 1 Ultrafast electron transfer dynamics followed by HX formation. **a**, Time-resolved PE intensity change (false colours) of LUMO population after interfacial excitation with $h\nu_{\text{pump}} = 2.52$ eV, $h\nu_{\text{probe}} = 1.53$ eV. **b,c**, Schematics of interfacial and intramolecular excitation. **d**, Time-dependent PE signal for interfacial (green) and intramolecular excitation (blue) and laser pulses' envelope (grey). Inset: 5P-Py molecule. **e**, Hybrid exciton population build-up extracted from Fig. 1g including fit of the pump-probe delay-dependent changes to photostationary state intensities. **f**, Time-resolved PE intensity change (false colours) of the S_1 population after intramolecular excitation with $h\nu_{\text{pump}} = 3.9$ eV, $h\nu_{\text{probe}} = 1.55$ eV. **g**, Build-up of hybrid exciton population probed via changes to the photostationary state intensity of UV (yellow energy axis) and IR photons (black energy axis, right).

120 *delayed* attraction of electrons to the interface. These observations suggests
 121 that efficient hybrid solar cells can be designed using ZnO if interfacial trapping
 122 is avoided by funneling either photoholes or -electrons away from the
 123 interface within the hybrid exciton formation time of 100(50) ps.

124
 125 Figure 1a shows the time-dependent photoelectron intensity change as a function
 126 of energy with respect to E_F and pump-probe time delay Δt after

127 *interfacial excitation* ($h\nu_{\text{pump}} = 2.52$ eV) as illustrated in Fig. 1b. As out-
128 lined in a previous study of the same system [19], electrons are promoted
129 from an occupied in-gap state (IGS) to the 5P-Py LUMO. At temporal overlap
130 ($\Delta t = 0$) of pump and probe ($h\nu_{\text{probe}} = 1.53$ eV), an intense signal is
131 observed. It peaks at 1.86 eV and has a full width at half maximum of 0.5 eV
132 in agreement with previous work [19]. This non-equilibrium population of the
133 LUMO fully decays within few hundred fs. The band integral across the peak
134 yields the green cross correlation (XC) trace in Fig. 1d, which can be accu-
135 rately fitted with a single exponential decay with $\tau_{\text{interface}} = 70(5)$ fs convolved
136 with the laser pulses' envelope (grey in Fig. 1d, see Methods for details). This
137 population decay of the LUMO is much faster than typical electron-hole recom-
138 bination times in organic molecules [21, 22] and attributed to charge transfer
139 into the ZnO CB. We conclude that the LUMO is strongly coupled to the CB
140 and that low charge separation efficiencies cannot result from a low density of
141 states in ZnO, as efficient charge transfer is evidently possible.

142 We address the impact of a photohole on the charge transfer dynamics by
143 resonantly exciting the 5P-Py molecules at their absorption maximum [19].
144 With this *intramolecular excitation*, the electron wave function is expected to
145 be more localised on the molecule (cf. schematic in Fig. 1c) thereby reducing
146 wave function overlap with the ZnO and, consequently, reducing the transfer
147 rate. In order to avoid bulk effects of the organic film, we ensure monolayer
148 coverage (Methods). Fig. 1f shows the excited state population dynamics after
149 *intramolecular* excitation, lasting up to 1 ps, i.e. considerably longer than upon
150 *interfacial* excitation. For quantitative comparison, the spectrally integrated
151 intensity evolution is shown in Fig. 1d. Again, a single exponential popula-
152 tion decay fits the data (see Methods for more details). The time constant
153 $\tau_{\text{molecule}} = 350(20)$ fs is five times larger than $\tau_{\text{interface}}$ and, thus, the pho-
154 toinjection is slower due to the attractive Coulomb interaction of the hole in
155 the molecular film, as expected. Nevertheless, the time constant is still ultra-
156 fast and, hence, the coupling is strong. We conclude that the influence of the
157 hole on the ultrafast photoinjection is minor, in agreement with Ref. [5], and
158 that the reduced charge conversion efficiencies at ZnO interfaces must have a
159 different origin.

160
161 To elucidate the cause for suppressed charge separation, we perform *ab initio*
162 calculations of n P-Py/ZnO ($n = 0, 1, 2$ phenyl rings attached to pyridine)
163 interfaces. Our calculations show that the HOMOs are quite localised on n P-
164 Py as illustrated by the charge density plots in Fig. 2a. They do, however,
165 weakly extend into the ZnO. BSE calculations (see Supplementary Material
166 (SM) and Ref. [23] for details) show that a hybrid exciton can be formed with
167 a binding energy of 0.2 eV. Figure 2b shows the quasiparticle band structure
168 of Py/ZnO (the corresponding results for $n = 1, 2$ can be found in the SM)
169 and illustrates by the colour code the respective contribution of the electron
170 (light blue) and hole (light red) to the HX wave function. Note that the hole
171 is in the HOMO of the molecule.

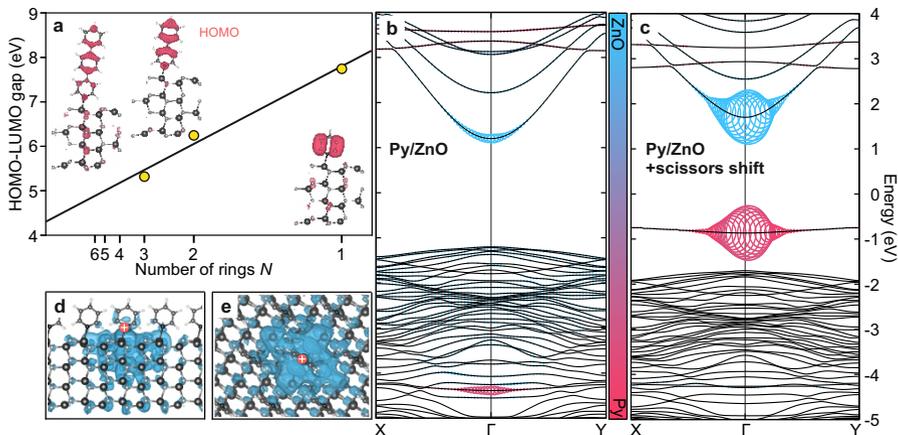
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Fig. 2 Electronic structure and hybrid excitons at n P-Py interfaces. **a**, HOMO-LUMO gap and HOMO electron density of n P-Py as calculated by DFT with the number of rings including the pyridine unit $N = n + 1$. **b**, Band structure of Py/ZnO(10-10) as calculated by DFT+*GW* and hybrid exciton contributions based on BSE. **c**, Analogous calculations for the HOMO scissor-shifted into the band gap as observed in the experiment and adjusted ZnO band gap. **d,e** Side and top view of the electron distribution of the exciton wave function, with the hole localised at the molecule (red dots).

172 Unfortunately, a full many-body treatment consisting of the *GW* approxi-
 173 mation and a subsequent BSE calculation for the experimentally investigated
 174 5P-Py molecule is computationally not feasible. We therefore use a simplified
 175 approach to simulate the HX at the 5P-Py/ZnO interface. Thereby, we make
 176 use of the fact that the band gap of n P-Py shrinks linearly with the inverse
 177 number of rings (cf. Fig. 2a) as commonly known for such conjugated systems.
 178 Experimentally, we determined the position of the LUMO 1.8 eV above the
 179 Fermi energy, i.e. 1.6 eV above the ZnO CB minimum, and the optical gap to
 180 be 3.9 eV [19]. ZnO exhibits a wide band gap of 3.4 eV [24]. Accordingly, we
 181 adjust the HOMO-LUMO distance and the ZnO band gap by scissor shifts
 182 applied to the DFT bands of Py/ZnO. The resulting band structure is displayed
 183 in Fig. 2c. This "trick" is justified as the character of the bands involved
 184 in the HX are the same in all the systems. The BSE calculation based on
 185 these bands yields the HX with an increased binding energy of 0.7 eV due to
 186 the stronger localisation of the photohole on the molecule, since the HOMO is
 187 now residing in the ZnO band gap. Figures 2d and e show the electron density
 188 distribution (40 % equal density surface) of the HX wave function with the
 189 hole position fixed on the molecule. Clearly, the electron is residing in the
 190 ZnO. Integration of the charge density (cf. SM) shows that 78 % of the elec-
 191 tron density resides in the first nm of the ZnO with a lateral full width at half
 192 maximum of 1.4 nm.

193 Note that the large HX binding energy suggests that the electronic level of
 194 the hybrid exciton, which would be probed in photoemission, lies significantly
 195 below the conduction band minimum of ZnO (cf. Fig. 1c), which is located at
 196 only 0.2 eV above the Fermi energy E_F [25]. This would quench all potential

197 HX decay channels except for recombination, as all available electronic states
 198 (even within several 100 meV) are occupied below E_F . This would inevitably
 199 lead to long lifetimes in the order of 100's of ps [26, 27], ns [28], or even up
 200 to μs [18], possibly exceeding the inverse repetition rate of our laser system
 201 ($5 \mu\text{s}$), such that a photostationary population could be detected even in single-
 202 colour photoemission experiments [18] (details will be discussed below). In
 203 order to probe such metastable states at low energies, either (UV) photon
 204 energies exceeding the work function $\Phi = E_{\text{vac}} - E_F$ are needed, or multiphoton
 205 photoemission with IR or VIS photons is required as illustrated in the inset of
 206 Fig. 3a.

207 The blue spectrum in Fig. 3a shows the single-colour ($h\nu_{\text{UV}} = 3.90 \text{ eV}$)
 208 1PPE intensity distribution as a function of final state energy. Beyond the
 209 secondary electron tail that is cut off at 2.4 eV, indicating the low work function
 210 of the 5P-Py sample, the spectrum exhibits a broad peak at $E_{\text{final}} - E_F =$
 211 $3.19(5) \text{ eV}$, corresponding to an initial state energy of $0.71(5) \text{ eV}$ below E_F
 212 (cf. grey energy axis). The same signature is also detected in the red single-
 213 colour ($h\nu_{\text{IR}} = 1.55 \text{ eV}$) 2PPE spectrum in Fig. 3a. It is located at lower final
 214 state energy due to the photon energy difference $\Delta h\nu = h\nu_{\text{UV}} - 2h\nu_{\text{IR}}$ and,
 215 therefore, superimposed with the secondary electron tail. With respect to the
 216 bulk conduction band minimum of our ZnO sample, which lies 0.2 eV above
 217 E_F [24], the state has, no matter whether it is probed by UV or IR light, a
 218 binding energy of $0.91(5) \text{ eV}$. However, downward surface band bending at the
 219 surface of ZnO(10-10) up to E_F was observed before [18, 24] and is highly likely
 220 also for the interface with 5P-Py, not least because of the strongly reduced
 221 work function. Based on this, we deduce an experimental binding energy of
 222 $0.71(5)\text{-}0.91(5) \text{ eV}$, which is in excellent agreement with our calculations.

223 To test the hypothesis that the state observed in the single-colour spectra
 224 is resulting from a photostationary HX population, we inspect the nature of
 225 this state by comparison of the sum of the single colour spectra (grey line) with
 226 two-colour PE spectra at negative pump-probe time delays (black line). If the
 227 electronic state were originating from an ordinary occupied state, no correlation
 228 of the laser pulses should be observed and the negative delay spectrum
 229 should coincide with the sum of the single-colour spectra. Clearly, this is not
 230 the case: Both, the UV- and IR-probed peaks, have larger intensities in the
 231 black spectrum, when both colours are used in the experiment, demonstrating
 232 a *correlation* between laser pulses.

233 This observation can be understood when considering an excited state life-
 234 time exceeding the inverse repetition rate of the laser system ($1/R = 5 \mu\text{s}$).
 235 In single-colour PE, each consecutive laser pulse populates and depopulates
 236 the long-lived species, leading to the build-up of a photostationary state with
 237 an intensity that depends on the (de)population probabilities as illustrated by
 238 Fig. 3c,d. When both colours are used, separated e.g. by a pump-probe delay
 239 $\Delta t > 0$ (cf. Fig. 3b), the excited state population generated by the UV may
 240 be probed by IR photons and vice versa. A *correlated* photostationary state

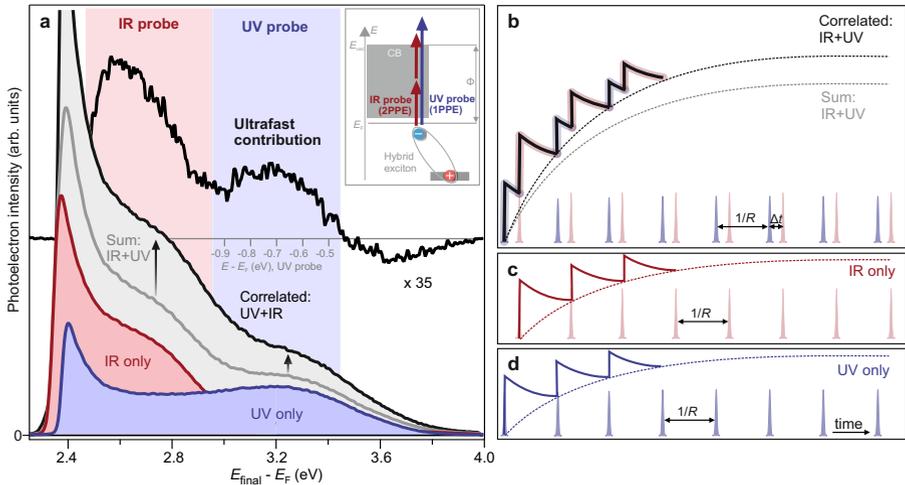


Fig. 3 Long-lived hybrid excitons as photostationary states in PE spectra. a, Comparison of single colour PE spectra (blue, red) and their sum (grey) with correlated signals (black). Difference spectrum for $\Delta t = +85$ ps and -3 ps is offset and upscaled for clarity. Inset: The hybrid exciton is probed by IR and UV photons in a 2PPE and 1PPE process, respectively. **b-d,** Build-up of photostationary states for (d) UV and (c) IR illumination only, as well as for two-colour experiments.

241 (PSS) is detected (black) that has a different intensity than the mere sum of
 242 the single-colour signals (grey).

243 It is tempting to assume that a photostationary state does not exhibit any
 244 dynamics once it is built-up. However, a PSS is only stationary with respect to
 245 the fixed pump-probe delay Δt at which the spectrum is taken. In other words,
 246 for different Δt , different PSS may form, for instance because the succeeding
 247 pulse interferes with the formation dynamics of the transient species launched
 248 by the preceding laser pulse as outlined in detail in the SM and in Ref. [29].
 249 Subtraction of photostationary spectra at different Δt yields such dependence
 250 of the PSS intensity on the pump-probe time delay.

251 The black, unfilled spectrum in Fig. 3a is a representative difference spec-
 252 trum generated by subtracting $\Delta t = -3$ ps data from the spectrum at $+85$ ps.
 253 It is shifted upwards for clarity and significantly upscaled (x35). The spec-
 254 trum illustrates that the average PSS population is only slightly, but notably
 255 higher if the UV photons are absorbed 85 ps *before* the IR pulse arrives than
 256 if the UV pulse succeeds the VIS pulse by 3 ps. In other words, the photo-
 257 stationary population is higher for a pulse train with $\Delta t = 85$ ps. Based on
 258 this, we conclude that intramolecular excitation of 5P-Py leads, in addition to
 259 the ultrafast electron transfer discussed above, to the build-up of a photosta-
 260 tionary state with a high binding energy of 0.71(5)-0.91(5) eV with respect to
 261 the ZnO CB continuum that exhibits lifetimes larger than $5 \mu\text{s}$. This exper-
 262 imental observation confirms the theoretical prediction described above that
 263 anticipates a hybrid exciton with a binding energy of 0.7 eV. It results in very
 264 long excited state lifetimes due to the strong n-doping of ZnO.

265 Having demonstrated that the PSS differs for different pump-probe time
266 delays Δt , we return to the time-resolved data after intramolecular excitation
267 in Fig. 1. Panel g shows the time-dependent change of the PE intensity for
268 pump-probe delays up to 100 ps. Note that the complete 5P-Py S_1 population
269 has decayed after the first few ps by charge transfer to the ZnO as discussed
270 above, and the PE intensity is in the noise floor. After ca. 10 ps, a slow intensity
271 build-up is observed, at the initial state energy of the photostationary hybrid
272 exciton state. As discussed above, it appears in a double peak structure due
273 to probing by photoemission with IR *and* UV photons (yellow and black axes
274 on the right), respectively, which is possible due to the long lifetime of this
275 species. Band integrals of both peaks result in the transients in Fig. 1e. A
276 global single exponential fit (black lines) yields a rise time of 100(50) ps.

277 Based on the above findings, we are able to describe the complete sequence
278 of elementary steps that lead to hybrid exciton formation at organic-ZnO inter-
279 faces, also illustrated in Fig. 1b and c: Photoexcitation of the chromophore is
280 followed by (1) ultrafast electron transfer to the ZnO, competing with record
281 charge injection times of TiO₂ [20]. This electron transfer is only marginally
282 slowed down by the presence of the photohole on the molecule. The relaxation
283 (2) of the injected electrons is not detected by photoemission, which means
284 that the carriers have left the surface region. It is, however, known [26, 30] that
285 electrons reach the minimum of the conduction band quickly on sub-picosecond
286 timescales. Remarkably, after a substantial delay, the electrons are (3) recap-
287 tured at the interface. The hybrid exciton signal builds up with a time constant
288 of 100(50) ps. This can be rationalized by the long-range Coulomb attraction
289 of the photohole on the chromophore, which is less screened in ZnO than in
290 TiO₂. Due to the very large binding energy of the hybrid exciton (4), it takes
291 time for the exciton to reach the 1s state within the Rydberg-like series of
292 electron states within the potential of the hole, as several 100 meV need to be
293 released upon cooling of the hot exciton (cf. Fig. 1c). Moreover, the majority
294 of the HX decay channels is blocked, as all electronic levels are filled up to the
295 Fermi energy. The 1s hybrid exciton can solely decay by recombination. This
296 leads to very long lifetimes beyond 5 μ s.

297 This new and detailed understanding of the delayed formation of hybrid
298 excitons is not only consistent with previous findings in the literature as, for
299 instance, the high binding energy from electroluminescence studies [13, 14]
300 or the long lifetime of interfacial trapped electrons in time-resolved XPS [4].
301 It also directs us towards concerted strategies to circumvent the hybrid exci-
302 ton formation for enhanced charge separation. Knowing that electrons are
303 recaptured at the interface due to the attractive Coulomb potential of the
304 photohole, it is now clear why doping or core shell structures enhancing
305 the screening of the Coulomb interaction successfully enhanced the charge
306 separation efficiency in the past [2] and could possibly be further optimized.

307 The prime insight of this work is, however, the finding that hybrid exciton
308 formation occurs in a *delayed* fashion, with a quite substantial build-up time

of 100 ps. This comfortable time window opens up possibilities to funnel photocarriers away from the interface *before* they bind in the form of stable 1s hybrid excitons. Electron capture at the backside of sufficiently thin ZnO films is equally conceivable as scavenging photoholes in the chromophores by using appropriate hole acceptors, or manipulation of the potential energy landscape by built-in electric fields.

1 Methods

1.1 Sample preparation

Sample preparation is performed in a UHV chamber with a base pressure below $5 \cdot 10^{-10}$ mbar. Single crystal ZnO(10-10) samples (MaTecK GmbH) are prepared by Ar⁺ sputtering (0.75 keV, 10 min) and annealing cycles at 700-900 K for 30 min following established procedures [31]. The surface reconstruction is confirmed with LEED. The 5PPY molecule is a derivative of the widely used sexiphenyl, with a Nitrogen atom at the end to bind in an ordered fashion at the ZnO surface, for details on the synthesis see ref. [19]. 5PPy molecules are evaporated (0.3-0.7 nm/min) from a Knudsen cell onto the freshly prepared ZnO(10-10) surface after carefully degassing of the molecules at 10 K below their evaporation temperature of ca. 530 K. A pre-calibrated quartz crystal microbalance is employed to estimate the thickness of the film. The adsorption of 5PPy on ZnO(10-10) also induces a work function change that is characteristic of the film thickness; a minimum work function of 2.45(5) eV is reached at 1 ML [19], corresponding to the data shown in Fig. 1 f (intramolecular excitation).

1.2 Photoelectron spectroscopy

After preparation, the sample is transferred *in situ* to the analyzer chamber. Photoelectrons are detected using a hemispherical analyzer (Phoibos 100, SPECS) with an energy resolution of ca. 50 meV. During the photoemission experiments the sample temperature is held at 100 K, and the pressure is kept $<10^{-10}$ mbar. A bias voltage V_{bias} of -2.5 to -5.5 V is applied to the sample with respect to the analyzer enabling the detection of electrons with zero kinetic energy, which constitute the secondary electron cutoff. The spectra are referenced to the Fermi level E_{F} measured at the gold sample holder, which is in electrical contact with the sample. Note that the kinetic energy of E_{F} scales with the photon energy $h\nu$, as the measured kinetic energy of electrons originating from E_{F} is $E_{\text{kin}}(E_{\text{F}}) = h\nu - \Phi_{\text{Analyzer}} - eV_{\text{bias}}$, where Φ_{Analyzer} is the work function of the electron analyzer. The pump and probe laser pulses are generated by a femtosecond 200 kHz laser system (Light Conversion), consisting of a regenerative amplifier (Pharos) feeding two non-collinear optical parametric amplifiers (Orpheus 2H/3H). Pulse durations are on the order of 30-50 fs. For the intramolecular excitation the pump laser fluence is kept low

350 (0.2 $\mu\text{J}/\text{cm}^2$) due to strong direct photoemission (the pump photon energy of
351 3.9 eV is larger than the sample work function). The probe laser fluence is 700
352 $\mu\text{J}/\text{cm}^2$. Due to the high power, 2PPE with the probe laser beam from occu-
353 pped states is about as efficient as direct photoemission with the pump laser
354 beam.

355 1.3 Data representation and fitting

356 In the TR-2PPE spectra presented in Fig. 1 a,f,g the photoemission back-
357 ground at negative delay times (-2 ps) was subtracted to show the excited state
358 dynamics. The fitting of the photoelectron intensity transients in Fig. 1 d is
359 done for interfacial excitation with

$$f(\Delta t) = Ae^{-\Delta t^2} + Be^{-\Delta t/\tau_{\text{decay}}}$$

360 and for intramolecular excitation with

$$f(\Delta t) = Ae^{-\Delta t^2} + Be^{-\Delta t/\tau_{\text{decay}}}(1 - e^{-\Delta t/\tau_{\text{rise}}}).$$

361 The first term in both fit functions is a narrow Gaussian function (width
362 1 fs) to account for two-colour 2PPE via virtual states without populating
363 the LUMO from the IGS/the HOMO. A delayed rise ($\tau_{\text{rise}} = 80(10)$ fs) of the
364 LUMO population is observed upon intramolecular excitation, which is likely
365 attributed to internal conversion; two colour 2PPE and delayed rise leads to the
366 double peak structure in the data (cf. Fig. 1 d). The functions are convoluted
367 with the laser pulses' cross-correlation measured at the gold sample holder
368 before fitting them to the data.

369 1.4 Theory

370 All calculations have been carried out with the all-electron full-potential code
371 **exciting** [32], based on the frameworks of density-functional theory and
372 many-body perturbation theory. Details are provided in the SM. All input and
373 output files of the calculations can be downloaded from NOMAD [33] under
374 the DOI 10.17172/NOMAD/2023.06.14-1

375 **Supplementary information.** Details on the calculations, details on femto-
376 tosecond dynamics of photostationary states.

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381 took preliminary experiments, LG and EBD performed reproducibility tests.
382 YG and SH synthesized the 5P-Py molecules. OT performed all calculations.
383 The initial idea of the project was developed by SH, CD and JS. Data analysis
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385 discussion of the results by all co-authors. OT and CD wrote the theoretical
386 and LG and JS wrote the experimental and general parts of the manuscript.

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